



LONDON BOROUGH OF ENFIELD

**AGENDA FOR THE COUNCIL MEETING
TO BE HELD ON WEDNESDAY, 6TH JULY, 2011
AT 7.00 PM**

**THE WORSHIPFUL THE MAYOR
AND COUNCILLORS OF THE
LONDON BOROUGH OF ENFIELD**

Please Reply to: James Kinsella
Phone: (020) 8379 4041
Fax: (020) 8379 4172
Textphone: (020) 8379 4419
E-mail: James.Kinsella@enfield.gov.uk
My Ref: DST/JK

Date: 28 June 2011

Dear Councillor,

You are summoned to attend the meeting of the Council of the London Borough of Enfield to be held at the Civic Centre, Silver Street, Enfield on Wednesday, 6th July, 2011 at 7.00 pm for the purpose of transacting the business set out below.

Yours sincerely

J.P.Austin

Assistant Director, Corporate Governance

1. **ELECTION (IF REQUIRED) OF THE CHAIRMAN/DEPUTY CHAIRMAN OF THE MEETING**
2. **MAYOR'S CHAPLAIN TO GIVE A BLESSING**

The Mayor's Chaplain to give a blessing.

3. **MAYOR'S ANNOUNCEMENTS (IF ANY) IN CONNECTION WITH THE ORDINARY COUNCIL BUSINESS**

4. **MINUTES** (Pages 1 - 12)

To approve, as a correct record, the minutes of the Council meeting held on 4 May 2011.

5. **APOLOGIES**

6. **DECLARATION OF INTERESTS** (Pages 13 - 14)

Members of the Council are invited to identify any personal or prejudicial

interests relevant to items on the agenda. Please refer to the guidance note attached to the agenda.

7. OPPOSITION BUSINESS - SCHOOL PLACES & EDUCATION PROVISION
(Pages 15 - 20)

An issues paper prepared by the Conservative Group is attached for the consideration of Council.

The Constitution Procedure Rules relating to Opposition Business are attached for information.

8. ENFIELD JOINT DEMENTIA STRATEGY 2011-2016 (Pages 21 - 36)

To receive a report (No.235) from the Director of Health, Housing & Adult Social Care seeking approval to the Enfield Joint Dementia Strategy 2011 – 2016.

The recommendations set out in the report were endorsed at the Cabinet meeting held on 27 April 2011. **(Key Decision – Reference No.3260)**

Please note the Annexes referred to in the report containing the full strategy have already been circulated to all members as part of the Cabinet agenda from the 27 April 2011. As agreed by Cabinet, a copy of the Executive Summary from the Strategy has been attached to the above report for consideration by Council. A copy of the full strategy has been placed, for reference, in the Members Library and, if required, additional copies can also be obtained by contacting James Kinsella (Governance Secretariat).

9. ENFIELD JOINT INTERMEDIATE CARE AND RE-ABLEMENT STRATEGY 2011-2014 (Pages 37 - 54)

To receive a report (No.236) from the Director of Health, Housing & Adult Social Care seeking approval to the Enfield Joint Intermediate Care & Re-ablement Strategy 2011 – 2014.

The recommendations set out in the report were endorsed at the Cabinet meeting held on 27 April 2011. **(Key Decision – Reference No.3259)**

Please note the Annexes referred to in the report containing the full strategy have already been circulated to all members as part of the Cabinet agenda from the 27 April 2011. As agreed by Cabinet, a copy of the Executive Summary from the Strategy has been attached to the above report for consideration by Council. A copy of the full strategy has been placed, for reference, in the Members Library and, if required, additional copies can also be obtained by contacting James Kinsella (Governance Secretariat).

10. SCRUTINY ANNUAL REPORT 2010/11 (Pages 55 - 84)

To receive the Scrutiny Annual Report (Report No.26) detailing the work

undertaken by the Council's scrutiny function over the 2010/11 municipal year.

The report was agreed at the Overview & Scrutiny Committee meeting held on 28 April 2011.

11. STANDARDS COMMITTEE ANNUAL REPORT 2010/11 (Pages 85 - 94)

To receive the eighth annual report of the London Borough of Enfield's Standards Committee for 2010/11. The report sets out the key issues dealt with by the committee during the past year and looks ahead to its priorities for 2011/12.

The report was agreed at the Standards Committee meeting held on 21 April 2011.

12. AMENDMENT TO AUDIT COMMITTEE TERMS OF REFERENCE: ESTABLISHMENT OF REMUNERATION SUB COMMITTEE

Audit Committee on 7 June 2011 agreed to the establishment of a Remuneration Sub Committee as a Sub Committee of the Audit Committee with the following Terms of Reference:

The Sub-Committee will be responsible for making recommendations to the Cabinet, and Council if appropriate, on strategic pay and remuneration issues relating to staff in posts graded Assistant Director, Director and Chief Executive, plus other salary scales with similar levels of remuneration e.g. some Soulbury scales.

The remit of the Sub-Committee will include consideration of all elements of the Council's senior management remuneration package, including

- (a) levels of consolidated/fixed salaries;
- (b) elements of variable non consolidated salary payments;
- (c) any additional pay or non pay benefits that could be considered as part of the total remuneration package;
- (d) processes for determining the pay progression of staff;
- (e) termination payments packages;
- (f) parameters and process for appointing senior interim or agency staff

The remit of the Sub-Committee will not extend to consideration of the level of remuneration of individual members of staff (within the context of the agreed policy) as these will be covered by individual contracts of employment.

The Sub-Committee will meet as and when required to:

- (a) determine whether there was any requirement for a formal review on the relevant pay and remuneration markets;
- (b) where necessary, commission relevant research data analysis;

- (c) review any corporate remuneration issues arising out of the Council's pay progression policies and practices;
- (d) consider any proposals made by Central Government in respect of the pay and remuneration of senior managers.

As a result, Council is asked to agree the following addition to the Terms of Reference for the Audit Committee relating to the establishment of the Sub Committee:

Other issues:

To oversee, through the Remuneration Sub Committee, strategic pay and remuneration issues relating to senior management.

13. COUNCILLORS' QUESTION TIME (TIME ALLOWED - 30 MINUTES)
(Pages 95 - 116)

13.1 Urgent Questions (Part 4 - Paragraph 9.2.(b) of Constitution – Page 4-9)

With the permission of the Mayor, questions on urgent issues may be tabled with the proviso of a subsequent written response if the issue requires research or is considered by the Mayor to be minor.

Please note that the Mayor will decide whether a question is urgent or not.

The definition of an urgent question is "An issue which could not reasonably have been foreseen or anticipated prior to the deadline for the submission of questions and which needs to be considered before the next meeting of the Council."

Submission of urgent questions to Council requires the Member when submitting the question to specify why the issue could not have been reasonably foreseen prior to the deadline and why it has to be considered before the next meeting. A supplementary question is not permitted.

13.2 Councillors' Questions (Part 4 – Paragraph 9.2(a) of Constitution – Page 4 - 8)

The thirty seven questions and responses are attached to the agenda.

14. MOTIONS

14.1 In the name of Councillor Taylor

"Council notes the flip flopping of the Secretary of State on bin collections and the u turns on selling off forests and health service reforms. Given the instability of the coalition, internal splits on virtually every policy, the lack of

robust Government policy thinking, a summer of public discontent and the legal challenges to Government, can the Council be confident about National direction?

Council instructs the Cabinet Policy Sub Committee to not only look at the impact of new Government policy but also the likelihood of Government to be able to implement any of it”

14.2 In the name of Councillor Lavender

“Enfield Council resolves to:

- (i) object to the identification of Pinkham Way as a suitable site for waste recycling, treatment and related uses in the North London Waste Plan, and
- (ii) call upon Haringey Council to apply rigorously the sequential test advocated in the NLWP in order to reject any planning application for waste uses on the Pinkham Way site.”

14.3 In the name of Councillor Headley

“The Enfield Conservative Group deplores the decision of the Enfield Labour run Council not to support option 3.34 of the Draft National Policy on Waste Water, which if implemented would have resulted in the removal of the Deephams Sewage Treatment works from the Montagu Road area of Edmonton and which blights the lives of residents in the east of Edmonton.”

15. MEMBERSHIPS

To confirm any changes to committee memberships.

16. NOMINATIONS TO OUTSIDE BODIES (Pages 117 - 120)

16.1 To confirm any changes to nominations to outside bodies.

16.2 Appointment of Council representatives to Joint Health Overview & Scrutiny Committee for North Central London Sector

To confirm the appointment of the Chair (Councillor Cazimoglu) & Vice-Chair (Councillor Pearce) of the Health & Wellbeing Scrutiny Panel as the Council’s two representatives on the Joint Health Overview & Scrutiny Committee (JHOSC) for 2011/12. The JHOSC was set up in 2010/11 to engage with the NHS on a sector wide basis regarding the North Central London Service and Organisation Review and comprises of five boroughs.

The terms of reference for the JHOSC have been agreed by each of the constituent Councils and are attached for information.

The nomination of Councillors Cazimoglu and Pearce were endorsed and recommended to Council by the Health & Wellbeing Scrutiny Panel at its meeting on 25 May 2011.

17. CALLED IN DECISIONS

None received.

18. DATE OF NEXT MEETING

The next meeting of the Council will be held on Wednesday 21 September 2011 at 7.00 p.m. at the Civic Centre.

19. EXCLUSION OF THE PRESS AND PUBLIC

To consider passing a resolution under Section 100A(4) of the Local Government Act 1972 excluding the press and public from the meeting for the item of business listed on the part 2 of the agenda on the grounds that it involves the likely disclosure of exempt information as defined in those paragraphs of Part 1 of Schedule 12A to the Act (as amended by the Local Government (Access to Information) (Variation) Order 2006).
(Please note there is no Part 2 Agenda).